



**RN SERVICES OF ST. LOUIS HOME HEALTH CARE, LLC  
AGREEMENT REGARDING USE OF PERSONAL CAR**

In the course of employee's duties, employee may, from time to time, be required to operate employee's vehicle in the course of employee's employment.

The employee acknowledges that the insurance policies of RNS Services do not cover bodily damage to employee, employee's vehicle, whether owned or rented, any damage to cargo, or any claim or suit made against the employee arising out of employee's operation of a personal vehicle.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby agreed by RNS and employee as follows:

1. RNS authorizes the employee to use employee's personal vehicle on behalf of RNS.
2. Employee agrees to maintain automobile liability coverage, including coverage for any passengers, with combined single limits of liability for bodily injury or property damage of not less than \$100,000 for any one occurrence. Employee further agrees to provide RNS with a copy of employee's insurance card or the declarations page of employee's automobile insurance policy each time the policy renews.
3. Employee agrees to not allow any other person to be a passenger in employee's personal vehicle while it is being used on behalf of RNS, unless such person is another employee, a client, or other authorized person.
4. Employee agrees to not operate the vehicle, nor allow it to be operated by someone else, while the employee or that other person is under the influence of alcohol or drugs.
5. Employee agrees to not use or permit the use of the vehicle in a negligent or improper manner or in violation of any law or of this agreement.
6. Employee hereby agrees to indemnify and hold harmless RNS and each of its shareholders, members, managers, officers, directors, employees, agents, successors and assigns from any damage, loss, cost or liability however characterized including attorneys' fees and expert witnesses' fees and the cost of enforcing this indemnity arising out of or resulting from any claim or suit made against the employee arising out of employee's operation of a personal vehicle.